



Terms of Use Agreement

You must agree to this before you can use the Forum.

Welcome to The Legal Freelance Centre's Professional Networking Forum ("Forum"). We maintain this Forum as a service to our freelancers and job candidates. By using our Forum, you are agreeing to comply with and be bound by the following terms of use. Please review the following terms carefully. If you do not agree to these terms, you should not join our Forum.

1. **Acceptance of Agreement.** You agree to the terms and conditions outlined in this Terms of Use Agreement ("Agreement") with respect to our Forum. This Agreement constitutes the entire and only agreement between you and us and supercedes all prior or contemporaneous agreements, representations, warranties and understandings with respect to the Forum, the content, products or services provided by or through the Forum, and the subject matter of this Agreement. We may amend this Agreement at any time from time to time without specific notice to you. The latest Agreement will be posted on the Forum, and you should review this agreement prior to using the Forum.
2. **Copyright.** The content, organization, graphics, design, code, completion, and other matters related to the Forum are protected under applicable copyrights, trademarks, and other proprietary (including but not limited to intellectual property) rights. The copying, redistribution, use or publication by you of any such matters or any part of the Forum, as allowed by Paragraph 4, is strictly prohibited. You do not acquire ownership rights to any content, document or other materials viewed through the Forum. The posting of information or materials on the Forum does not constitute a waiver of any right in such information and materials.
3. **Trademarks.** The Legal Freelance Centre and legalfreelancecentre.com is a trademark of Vancouver Legal Secretaries' Freelance Centre Inc. and company names mentioned on the Forum may be trademarks of their respective owners.
4. **Limited Right to Use.** The viewing, printing or downloading of any content, graphic, form or document from the Forum grants you only a limited, nonexclusive license for use solely by you for your own personal use and not for republication, distribution, assignment, sublicense, sale, preparation of derivative works or other use. No part of any content, form or document may

be reproduced in any form or incorporated into any information retrieval system, electronic or mechanical, other than for your personal use (but not for resale or redistribution).

5. **Unlawful and Prohibited Use.** You warrant to the Company that you will not use this Forum for any purpose that is unlawful or prohibited by the terms, conditions or notices in this Agreement and on this forum site.
6. **Prohibited Activities.** You agree to not use the Forum to:
 - Post or otherwise transmit any communication or material that is unlawful, harmful, threatening, abusive, harassing, defamatory, vulgar, obscene, invasive of another's privacy, disruptive to the Forum, hateful, or racially, ethnically or otherwise objectionable;
 - Forge headers or otherwise manipulate identifiers in order to disguise the origin of any communication transmitted through the Forum site;
 - Disrupt or interfere with the operation of the Forum or any servers or networks connected to the Forum's site service;
 - Violate any applicable local, provincial, national or international law;
 - Collect or store personal data about other users;
 - Use information, content, data you view and/or instructions you obtain from the Forum's members to prepare legal documentation or file materials without first ensuring that your supervising lawyer approves of the format, accuracy and content of your work.
7. **Editing, Deleting and Modification.** We reserve the right in our sole discretion to edit, move or delete any documents, information or other content appearing or submitted to the Forum.
8. **Endorsement.** The Legal Freelance Centre, Vancouver Legal Secretaries' Freelance Centre Inc., legalfreelancecentre.com does not endorse, support, sanction, encourage, verify, or agree with the comments, opinions, or statements posted on discussion forums, Public Opinion reviews, or otherwise contained in or available through this forum. Any content or messages posted on the Forum or submitted by users are the views of the author and do not represent the views of The Legal Freelance Centre or Vancouver Legal Secretaries' Freelance Centre Inc. or legalfreelancecentre.com. The owners of The Legal Freelance Centre, legalfreelancecentre.com and Vancouver Legal Secretaries' Freelance Centre Inc. will not be held responsible for the content of any messages posted by its members.

9. Indemnification. You agree to indemnify, defend and hold us and our partners, lawyers, staff and affiliates (collectively called “Affiliated Parties”) harmless from any liability, loss, claim and expense, including reasonable lawyers’ fees, related to your violation of this Agreement or use of the Forum.
10. Termination of Service. The Legal Freelance Centre, Vancouver Legal Secretaries’ Freelance Centre Inc. and legalfreelancecentre.com reserves the right, in its sole discretion, to restrict, suspend or terminate your account and access to the Forum at any time and for any reason we deem appropriate in the event of any conduct by you which The Legal Freelance Centre, Vancouver Legal Secretaries’ Freelance Centre Inc. and legalfreelancecentre.com considers to be unacceptable or in the event of any breach by you of this agreement. The Legal Freelance Centre, Vancouver Legal Secretaries’ Freelance Centre Inc. and legalfreelancecentre.com may change, suspend or discontinue all or any aspect of the Forum at any time, without prior notice or liability.
11. Nontransferable. Your right to use the Forum is not transferable. Any password or right given to you to obtain information or documents is not transferable.
12. Disclaimer and Limits. THE INFORMATION FROM OR THROUGH THE FORUM ARE PROVIDED ‘AS-IS’, “AS AVAILABLE” AND ALL WARRANTIES, EXPRESS OR IMPLIED, ARE DISCLAIMED (INCLUDING BUT NOT LIMITED TO THE DISCLAIMER OF ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE). THE INFORMATION AND SERVICES MAY CONTAIN BUGS, ERRORS, PROBLEMS OF OTHER LIMITATIONS. WE AND OUR AFFILIATED PARTIES HAVE NO LIABILITY WHATSOEVER FOR YOUR USE OF ANY INFORMATION OR SERVICE IN PARTICULAR BUT NOT AS A LIMITATION THEREOF, WE AND OUR AFFILIATED PARTIES ARE NOT LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES (INCLUDING DAMAGES FOR LOSS OF BUSINESS, LOSS OF PROFITS, LITIGATION, OR THE LIKE), WHETHER BASED ON BREACH OF CONTRACT, BREACH OF WARRANTY, TORT (INCLUDING NEGLIGENCE), PRODUCT LIABILITY OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, THE NEGATION OF DAMAGES SET FORTH ABOVE ARE FUNDAMENTAL ELEMENTS OF THE BASIS OF THE BARGAIN BETWEEN US AND YOU. THIS FORUM AND THE INFORMATION WOULD NOT BE PROVIDED WITHOUT SUCH LIMITATIONS. NO ADVICE OR INFORMATION, WHETHER ORAL OR WRITTEN, OBTAINED BY YOU FROM US THROUGH THE FORUM SHALL CREATE ANY WARRANTY, REPRESENTATION OR GUARANTEE NOT EXPRESSLY STATED IN THIS AGREEMENT.

ALL RESPONSIBILITY OR LIABILITY FOR ANY DAMAGES CAUSED BY VIRUSES CONTAINED WITHIN THE ELECTRONIC FILE CONTAINING THE FORM OR DOCUMENT IS DISCLAIMED. WE WILL NOT BE LIABLE TO YOU FOR ANY INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES OF ANY KIND THAT MAY RESULT FROM USE OR INABILITY TO USE OUR FORUM.
13. Use of Information. We reserve the right and you authorize us, to the use and assignment of all information regarding Forum uses by you and all

information provided by you in any manner consistent with our Privacy Policy.

14. **Use of Messages.** By posting messages in our forums or engaging in other communication to the Forum, you grant The Legal Freelance Centre, Vancouver Legal Secretaries' Freelance Centre Inc., legalfreelancecentre.com, a perpetual, worldwide, irrevocable, non-exclusive, royalty-free license to use, download, copy, reproduce, modify, distribute, publish, transmit, transfer, sell, license, display, perform, adapt and otherwise exploit such communication in all media now known or hereafter devised. You represent and warrant that you are authorized to grant all rights set within the preceding sentence. You waive all rights to any claim against The Legal Freelance Centre, Vancouver Legal Secretaries' Freelance Centre, Inc., legalfreelancecentre.com for any alleged or actual infringement of any proprietary, privacy, publicly, moral or attribution rights in connection with such communication.
15. **Privacy Policy.** Our Privacy Policy, as it may change from time to time, is a part of this Agreement.
16. **Links to other Web Sites.** This Forum may contain links to other Web sites. We are not responsible for the content, accuracy or opinions expressed in such Web sites, and such Web sites are not investigated, monitored or checked for accuracy or completeness by us. Inclusion of any linked Web site on our Forum does not imply approval or endorsement of the linked Web site by us. If you decide to leave our Forum and access these third-party sites, you do so at your own risk.
17. **Information and Press Releases.** The Forum contains information and press releases about us. While this information was believed to be accurate as of the date prepared, we disclaim any duty or obligation to update this information or any press releases. Information and companies other than ours contained in the press release or otherwise, should not be relied upon as being provided or endorsed by us.
18. **Relationship.** You acknowledge and agree that communications and transmission to and from the Forum are not confidential. There is no confidential, fiduciary, contractually implied or other relationship created between you and The Legal Freelance Centre, Vancouver Legal Secretaries' Freelance Centre Inc., legalfreelancecentre.com, other than that as stated in this Agreement. You agree that no joint venture, partnership, employment or agency relationship exists between you and The Legal Freelance Centre, Vancouver Legal Secretaries' Freelance Centre Inc., or legalfreelancecentre.com as a result of this Agreement or use of this Forum site.

19. Miscellaneous. This Agreement shall be treated as though it were executed and performed in Vancouver, British Columbia, Canada, and shall be governed by and construed in accordance with the laws of the Province of British Columbia (without regard to conflict of law principles). Any cause of action by you with respect to the Forum (and/or any information, products or services related thereto) must be instituted within one (1) year after the cause of action arose or be forever waived and barred. All actions shall be subject to the limitations set forth in Section 9 and Section 11). The language in this Agreement shall be interpreted as to its fair meaning and not strictly for or against either party. All legal proceedings arising out of or in connection with this Agreement shall be brought solely in Vancouver, British Columbia. You expressly submit to the exclusive jurisdiction of said courts and consent to extra-territorial service of process. Should any part of this Agreement be held invalid or unenforceable, that portion shall be construed consistent with applicable law and the remaining portions shall remain in full force and effect. To the extent that anything in or associated with the Forum is in conflict or inconsistent with this Agreement, this Agreement shall take precedence. Our failure to enforce any provision of this Agreement shall not be deemed a waiver of such provision nor of the right to enforce such provision.